Job Opening: **Executive Director**

Marshall Islands Marine Resources Authority (MIMRA)

Position Location: MIMRA Headquarters, Majuro Atoll

Duration: Contract terms to be determined by the Board of Directors.

Purpose: To manage and administer MIMRA in accordance with the MIMRA Act, the National Fisheries Policy and Development and Management Plans, and other policies approved by the MIMRA Board of Directors. The role involves driving strategic organizational performance, leading high-level commercial negotiations, and representing the nation's fisheries interests at regional and international levels.

Position Responsibilities/Duties:

- **Legislative Execution**: Implement and carry out provisions of the MIMRA Act, alongside guidelines set out in the National Fisheries Policy, Development, and Management Plans.
- **Regulatory Development**: Promulgate and recommend regulations for fisheries management, development, and conservation for Board of Directors approval.
- **International Representation**: Represent MIMRA's strategic interest at sub-regional, regional, and international meetings and conferences.
- **Commercial Negotiations**: Negotiate access fishing agreements or related commercial arrangements in consistency with guidelines set by the Board of Directors.
- **Personnel Management**: Promulgate and improve internal employment working guidelines and manuals to ensure efficient performance of all MIMRA personnel.
- **Industry & Community Support**: Promote domestic fisheries industry development through close interactions with private sector interests, and facilitate assistance to local governments and outer-island communities.
- **Governance Reporting**: Recommend policy-related changes to the Board of Directors in conformity with changing circumstances, and perform other duties determined by the Board.

Person Specification:

Education: Must have a Bachelor's Degree or Master's Degree in Economics, Business Management, or a related field from a recognized college or university.

Alternative: Extensive experience on fisheries institutional and industry development and fisheries management may be accepted in lieu of a degree.

Skills & Attributes:

Technical: Comprehensive understanding of fisheries institutional structures, maritime legal frameworks, and macro-economic resource management.

Communication: Exceptional verbal and written communication skills; ability to engage, negotiate, and facilitate diverse national and international stakeholders.

Leadership: Proven executive leadership traits with a high level of professional commitment to modern public management practices.

Application Process:

Forms: View and print the full job description and application form from our website at www.rmimimra.com or visit MIMRA Headquarters (2nd Floor, Delap).

Submission: Send your completed application via email to **hr@mimra.com** or **rdomingo@mimra.com** along with a full resume and a statement of your current and expected salary.

Deadline: The deadline to submit all applications is 5PM Friday on December 4th 2026.