



REPUBLIC OF THE MARSHALL ISLANDS
MARSHALL ISLANDS MARINE RESOURCES AUTHORITY
PO BOX 860 MAJURO, MARSHALL ISLANDS 96960

**REQUEST FOR EXPRESSIONS OF INTEREST
(INDIVIDUAL CONSULTING SERVICES)**

Project Title: **The Pacific Regional Oceanscape Program – Economic Resilience (RMI PROPER)**
Source of Funding: **World Bank Grant No. IDA-E1650**
Contract Ref: **MH-MIMRA-431340-CS-INDV.**
Contract Name: **3.2.2.3.1 - Aquaculture Officer**

The Marshall Islands Marine Resources Authority has received financing from the World Bank toward the cost of the Project for Pacific Regional Oceanscape Program for Economic Resilience (PROPER) and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include provision of **3.2.2.3.1 - Aquaculture Officer** services for the implementation of the Project for Pacific Regional Oceanscape Program for Economic Resilience (PROPER). *The Aquaculture Officer will be responsible for assisting with the promotion and development of aquaculture within RMI through applied research, community consultations/awareness and extension and training to both private and community-based aquaculture in the nation.*

This consulting assignment is a Full-time position to be located in Majuro, RMI and is expected to start as soon as possible. The duration will be for 24 months subject to extension.

The detailed scope of services is indicated in the Terms of Reference (TOR) that can be found below in Annex 1.

MIMRA now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (*attach curriculum vitae with description of experience in similar assignments, similar conditions, etc. including a Cover Letter of no more than three (3) pages addressing individually the mandatory and desirable experience and qualification requirements of the position*). Firms’ staff may express interest through the employing firm for the assignment and, under such situation, only the experience and qualifications of individuals shall be considered in the selection process. The criteria for selecting the Consultant are as specified in the TOR under the Mandatory Qualifications and Experience.

EOIs must be delivered to the address below or sent through email on or before **August 2nd, 2024 at 5:00 pm (local time)**. The email subject line should state: **“Aquaculture Officer Position – full name of the candidate”**. Late applications may be rejected.

The attention of interested Consultants (including firms) is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 revised November 2017 “Procurement Regulations”, setting forth the World Bank’s policy on conflict of interest.

The address referred to above is:

Attention:

Filipe Sefeti

PROPER Procurement Officer

Marshall Islands Marine Resources Authority (MIMRA)

P.O. Box 860. Majuro, MH 96960

Republic of the Marshall Islands

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Annex 1

**Terms of Reference (TOR)
Individual Consultant
Republic of the Marshall Islands Marine Resources Authority**

Title:	Aquaculture Officer
Location:	Marshall Islands Marine Resources Authority
Duration:	2 years (full-time, local hire)
Tentative Start Date:	As soon as possible

I. Background

The Republic of the Marshall Islands in the Western and Central Pacific comprise of twenty-nine (29) low lying coral atolls and five (5) low coral islands. These atolls and islands are scattered over the expanse of the Pacific, with an Exclusive Economic Zone (EEZ) of 2 million square kilometers.

The Marshall Islands Marine Resources Authority (MIMRA) has been mandated by the Republic of the Marshall Islands (RMI) government to facilitate the management, sustainability and responsible use of marine resources of the Marshall Islands, while maximizing benefits from the use of fisheries within environmental limits. To fulfill its mandate, MIMRA departments are divided into Coastal, Oceanic, Corporate Services and Finance, Legal, Administration, and Executive Management.

To support the implementation of the World Bank Financed RMI PROPER Project, a Project Management Unit (PMU) consisting of a Project Coordinator, Finance Officer, Environment and Safeguard Officer and Project Assistant will work in the already established PMU in RMI MIMRA. The RMI PROPER PMU is responsible for coordinating the administrative management and implementation of the Project with the RMI Ministry of Natural Resources & Commerce (RMI MNRC), within MIMRA. MIMRA will also be responsible for preparing and implementing the Project in accordance with guidelines and regulations as well as the annual work plans and budgets which will detail project activities and eligible expenditures.

Pursuant to the above, MIMRA is seeking for a qualified Aquaculture Officer to assist with the promotion and development of aquaculture within RMI through research, community consultations/awareness and training.

II. Main Objective of the Assignment

The Aquaculture Officer will be responsible for assisting with the promotion and development of aquaculture within RMI through applied research, community consultations/awareness and extension and training to both private and community-based aquaculture in the nation. Furthermore, the Aquaculture Officer will also be responsible for providing support to MIMRA's hatchery and production facilities by assisting their staff with training and extension services.

III. Scope of Services and Deliverables.

The Aquaculture Officer will be employed full-time and will be based at the MIMRA central office but will be expected to be regularly on-site at aquaculture facilities on Majuro and in the outer islands. The Aquaculture Officer will report to the Aquaculture Development Coordinator and will undertake the following tasks and responsibilities:

Responsibilities	Deliverables
<ul style="list-style-type: none"> • Provide technical support to private & community-led aquaculture projects through capacity development and training. 	<ul style="list-style-type: none"> • Community members and private sector businesses have gained skills and knowledge in maintaining hatcheries and seedlings. • Data from training/capacity development activities is recorded and submitted to manager.
<ul style="list-style-type: none"> • Promote sustainable & economically viable aquaculture through public/community awareness. 	<ul style="list-style-type: none"> • Awareness materials have been developed. • Data from awareness raising activities is recorded and submitted to manager.
<ul style="list-style-type: none"> • Contribute to the development of atoll aquaculture profiles. 	<ul style="list-style-type: none"> • Habitat assessment data are collected & analyzed and profile reports are completed. • Communities are informed of recommended aquaculture sites/marine species using their profile report.
<ul style="list-style-type: none"> • Assist with MIMRA hatcheries operation - (broodstock collection, spawning & distribution of seedlings). 	<ul style="list-style-type: none"> • Data from hatchery production and distribution is collected and kept up to date.
<ul style="list-style-type: none"> • Coordinate sales of local farmers production with buyers including collection of production data including assistance with distribution of revenue when needed. 	<ul style="list-style-type: none"> • Data from local farmer production and sales is collected and kept up to date • All revenues are properly accounted for.
<ul style="list-style-type: none"> • Assist with the pilot project/applied research for potential and viable aquaculture products. 	<ul style="list-style-type: none"> • Assistance is provided as required
<ul style="list-style-type: none"> • Collaborate with other departments within the Coastal Division, stakeholders, relevant government agencies/ministries and regional organizations in activities relevant to aquaculture development. 	<ul style="list-style-type: none"> • Assistance is provided as directed by manager • Data from collaborations and MIMRAs contribution is recorded and submitted to manager.
<ul style="list-style-type: none"> • Participate in meetings and workshops as required by the Aquaculture Department. 	<ul style="list-style-type: none"> • Meeting minutes
<ul style="list-style-type: none"> • Contribute to the preparation of annual work plans, budgets, and reports. 	<ul style="list-style-type: none"> • Submission of annual work plan, budget and report
<ul style="list-style-type: none"> • Other duties as request by the Aquaculture Coordinator. 	

IV. Selection Criteria

Mandatory Requirements:

- Minimum of an associate's degree in aquaculture, environmental, marine science, other related fields OR minimum two (2) years' experience working on site at aquaculture facilities in the Pacific region.
- Knowledge in operating, repairing and maintaining saltwater flow-through and recirculation systems and its supporting equipment (pumps, filters, generators, blowers etc.)
- Excellent skills in communication, writing and public speaking in both English and Marshallese.
- Knowledge of tropical aquaculture and mariculture production system appropriate to the RMI.
- Operate and maintain small boats
- Valid drivers' license
- Excellent PC-Based computer skills, including knowledge of Microsoft Word, Excel, and PowerPoint.

- Experience in facilitating community consultations and report writing.
- Ability to travel and work in the outer islands for extended periods, sometimes under difficult conditions

Desirable Requirements:

- Bachelor's Degree in aquaculture, environmental, marine science, other related fields.
- Ability to facilitate stakeholder/community consultations
- Training or background in extension methodology
- Ability to work as part of a team or autonomously with minimal supervision
- Cultural knowledge and respect for Marshallese customs and traditions

V. Position Duration

The position will be for a 2-year period with the first 6 months as probationary. This is a full-time position and may be extended based on satisfactory performance and availability of funds. The position supports the RMI-PROPER in the full implementation phases of the project.

VI. Location

The officer will be based in the MIMRA main office with frequent travel to facilities on Majuro and also outer islands for consultation, trainings, and monitoring.

VII. How to Apply

Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (attach curriculum vitae with description of experience in similar assignments, similar conditions, etc. including a Cover Letter of no more than three (3) pages addressing individually the mandatory and desirable experience and qualification requirements of the position). Firms' staff may express interest through the employing firm for the assignment and, under such situation, only the experience and qualifications of individuals shall be considered in the selection process. The criteria for selecting the Consultant are as specified in the TOR under the Mandatory Qualifications and Experience.