



REPUBLIC OF THE MARSHALL ISLANDS  
**MARSHALL ISLANDS MARINE  
RESOURCES AUTHORITY**  
PO BOX 860 MAJURO, MARSHALL  
ISLANDS 96960

**EQUEST FOR EXPRESSIONS OF INTEREST  
(INDIVIDUAL CONSULTING SERVICES)**

Project Title: **The Pacific Regional Oceanscape Program – Economic Resilience (RMI PROPER)**  
Source of Funding: **World Bank Grant No. IDA-E1650**  
Contract Ref: **MH-MIMRA-406868-CS-INDV.**  
Contract Name: **2.1.1 - Assistant Fisheries Officer**

The Marshall Islands Marine Resources Authority has received financing from the World Bank toward the cost of the Project for Pacific Regional Oceanscape Program for Economic Resilience (PROPER) and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include provision of **2.1.1 - Assistant Fisheries Officer services** for the implementation of the Project for Pacific Regional Oceanscape Program for Economic Resilience (PROPER). *The Assistant Fisheries Officer would be responsible for supporting boarding officers, competent authority inspectors, fisheries observers and port monitors on fishing vessels in port of Majuro. The officer will also manage and maintain the boarding boat’s motor and hull, keeping a log and schedule of maintenance.*

This consulting assignment is a Full-time position to be located in Majuro, RMI and is expected to start as soon as possible. The duration will be for 24 months subject to extension.

The detailed scope of services is indicated in the Terms of Reference (TOR) that can be found in- **Annex 1**

MIMRA now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide

information demonstrating that they have the required qualifications and relevant experience to perform the Services (*attach curriculum vitae with description of experience in similar assignments, similar conditions, etc. including a Cover Letter of no more than three (3) pages addressing individually the mandatory and desirable experience and qualification requirements of the position*). Firms’ staff may express interest through the employing firm for the assignment and, under such situation, only the experience and qualifications of individuals shall be considered in the selection process. The criteria for selecting the Consultant are as specified in the TOR under the Mandatory Qualifications and Experience.

EOIs must be delivered to the address below or sent through email on or before **12th April, 2024, 5:00 pm (local time)**. The email subject line should state: **“Assistant Fisheries Officer Position – full name of the candidate”**. Late applications may be rejected. The questions and queries should be sent to the following project unit on or before **5th April 2024**.

The attention of interested Consultants (including firms) is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 revised November 2017 “Procurement Regulations”, setting forth the World Bank’s policy on conflict of interest.

The address referred to above is:

**Attention:**

**Filipe Sefeti**  
**PROPER Procurement Officer**  
Marshall Islands Marine Resources Authority  
(MIMRA)  
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## Annex 1

**Terms of Reference (TOR)**  
**Individual Consultant**  
**Republic of the Marshall Islands Marine Resources Authority**

|                       |   |
|-----------------------|---|
| Title:                | <b>Assistant Fisheries Officer</b>          |
| Location:             | Marshall Islands Marine Resources Authority |
| Duration:             | 2 years and is subject to extension         |
| Tentative Start Date: | As soon as possible                         |

### I. Background

The Republic of the Marshall Islands in the Western and Central Pacific comprise of twenty-nine (29) low lying coral atolls and five (5) low coral islands. These atolls and islands are scattered over the expanse of the Pacific, with an Exclusive Economic Zone (EEZ) of 2 million square kilometers.

The Marshall Islands Marine Resources Authority (MIMRA) has been mandated by the Republic of the Marshall Islands (RMI) government to facilitate the management, sustainability and responsible use of marine resources of the Marshall Islands, while maximizing benefits from the use of fisheries within environmental limits. To fulfill its mandate, MIMRA departments are divided into Coastal, Oceanic, Corporate Services and Finance, Legal, Administration, and Executive Management.

To support the implementation of the World Bank Financed RMI PROPER Project, a Project Management Unit (PMU) consisting of a Project Coordinator, Finance Officer, Environment and Safeguard Officer and Project Assistant will work in the already established PMU in RMI MIMRA. The RMI PROPER PMU is responsible for coordinating the administrative management and implementation of the Project with the RMI Ministry of Natural Resources & Commerce (RMI MNRC), within MIMRA. MIMRA will also be responsible for preparing and implementing the Project in accordance with guidelines and regulations as well as the annual work plans and budgets which will detail project activities and eligible expenditures.

Pursuant to the above, MIMRA is seeking for a qualified Assistant Fisheries Officer to take up the duties of supporting boarding operations and other related tasks.

### II. Main Objective of the Assignment

The Assistant Fisheries Officer would be responsible for = supporting boarding officers, competent authority inspectors, fisheries observers and port monitors = on fishing vessels in port of Majuro. The officer will also manage and maintain the boarding boat's motor and hull, keeping a log and schedule of maintenance.

### III. Scope of Services.

#### A. Scope of responsibilities and key tasks

The Assistant Fisheries Officer will undertake the following tasks and responsibilities:

- Facilitate and transport Fisheries Officers, CA Inspectors and Observer Placement officers to and from fishing vessels;

- Board and Inspection of vessel's arrival and departures as needed.
- Prepare and assist in processing Port Monitoring documents.
- Daily monitoring and surveillance of vessel's port movements.
- Conduct routine or scheduled boat engine checks to ensure operational at all times;
- Daily boat equipment and engine checklist (i.e VHF Radio, water separator, etc.);
- Monthly deck and underside of the boat's hull is clean from algae and any other marine organisms;
- Ensure adequate safety gears are onboard prior to any operations;
- Keep a record of boat and engine maintenance parts, tools, fuel and other supplies required;

#### B. Expected key deliverables

- Maintain boarding and inspections checklists
- Track and record boat trip activities and fuel consumptions;
- Ensure boat and engine are at optimum performance prior to any transport trip;

#### C. Reporting

The Assistant Fisheries Officer will report to the Deputy Director and the Chief Fisheries Officer of the Oceanic and Industrial Affairs Division.

### **IV. EXPERTISE REQUIREMENTS AND SELECTION CRITERIA**

- Experience in working on vessels and wharfs
- Excellent maintenance skills
- Excellent boat handling and navigational skills
- Engineering and technical / troubleshooting experience
- Ability to learn quickly.
- Organized and detail-oriented person.
- Good communication skills.
- Demonstrated ability to work under pressure and pay attention to detail.

#### **Desirable Requirements:**

- Engineer certification
- At least 2 years' experience in small boat operation
- At least 6 years' experience in outboard engine troubleshooting and maintenance
- Honest and committed to work

### **V. POSITION DURATION**

The position will be for 2 years period. This is a full-time position and may be extended based on satisfactory performance and availability of funds. The position supports the RMI-PROPER in the full implementation phases of the project.

### **VI. LOCATION**

The officer will be based in the MIMRA main office and the Outer Island Fisheries Market Center in Majuro for the full contracted implementation phase.

