



REPUBLIC OF THE MARSHALL ISLANDS  
**MARSHALL ISLANDS MARINE  
RESOURCES AUTHORITY**  
**PO BOX 860 MAJURO, MARSHALL  
ISLANDS 96960**

**REQUEST FOR EXPRESSIONS OF INTEREST  
(INDIVIDUAL CONSULTING SERVICES)**

Project Title: **The Pacific Regional Oceanscape  
Program – Economic Resilience (RMI PROPER)**  
Source of Funding: **World Bank Grant No. IDA-  
E1650**  
Contract Ref: **MH-MIMRA-516497-CS-INDV.**  
Contract Name: **MIMRA Legal Officer**

The Marshall Islands Marine Resources Authority has received financing from the World Bank toward the cost of the Project for Pacific Regional Oceanscape Program for Economic Resilience (PROPER) and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include provision of **MIMRA Legal Officer** services for the implementation of the Project for Pacific Regional Oceanscape Program for Economic Resilience (PROPER). The Legal Officer (LO) will liaise and work with the Legal Counsel and other MIMRA staff with a particular focus on legal drafting aspects of the Project. The LO will assist legal drafting and suggest amendments of relevant national laws under Title 51 of the Marshall Islands Revised Code and other essential legal services for the Oceanic and Industrial Affairs Division and Coastal Fisheries Division.

This Consulting assignment is a Full-time position to be located in Majuro, RMI and is expected to start as soon as possible. The duration will be for 24 months subject to extension. The detailed scope of services is indicated in the Terms of Reference (TOR) that can be found below in **Annex 1**.

MIMRA now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the

Services (*attach curriculum vitae with description of experience in similar assignments, similar conditions, etc. including a Cover Letter of no more than three (3) pages addressing individually the mandatory and desirable experience and qualification requirements of the position*). Firms’ staff may express interest through the employing firm for the assignment and, under such situation, only the experience and qualifications of individuals shall be considered in the selection process. The criteria for selecting the Consultant are as specified in the TOR under the Mandatory Qualifications and Experience.

EOIs must be delivered to the address below or sent through email on or before **24<sup>th</sup> October, 2025, 5:00 pm (local time)**. The email subject line should state: **“MIMRA Legal Officer– full name of the candidate”**. Late applications may be rejected.

The attention of interested Consultants (including firms) is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 revised November 2017 “Procurement Regulations”, setting forth the World Bank’s policy on conflict of interest.

The address referred to above is:

**Attention:**

**Filipe Sefeti  
Project Coordinator**

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(MIMRA)  
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## Annex 1

**Terms of Reference (TOR)**  
**Individual Consultant**  
**Republic of the Marshall Islands Marine Resources Authority**

|                       |   |
|-----------------------|---|
| Title:                | <b>1.1.2.2.1 – MIMRA Legal Officer</b>      |
| Location:             | Marshall Islands Marine Resources Authority |
| Duration:             | 2 years (full-time, local hire)             |
| Tentative Start Date: | As soon as possible                         |

### A. Background

The Republic of the Marshall Islands in the Western and Central Pacific comprises twenty-nine (29) low lying coral atolls and five (5) low coral islands. These atolls and islands are scattered over the expanse of the Pacific, with an Exclusive Economic Zone (EEZ) of 2 million square kilometers.

The Marshall Islands Marine Resources Authority (MIMRA) has been mandated by the Republic of the Marshall Islands (RMI) government to facilitate the management, sustainability and responsible use of marine resources of the Marshall Islands, while maximizing benefits from the use of fisheries within environmental limits. To fulfill its mandate, MIMRA is organized in the following divisions: Coastal and Community, Oceanic and Industrial, Finance and Corporate, and Legal.

MIMRA is responsible for preparing and implementing the World Bank Financed RMI PROPER Project, in accordance with guidelines and regulations, as well as the annual work plans and budgets which detail project activities and eligible expenditures. To support the implementation of the Project, a Project Management Unit (PMU) is established in MIMRA, consisting of a Project Coordinator, Finance Officer, Environment and Social Safeguards Officer and Project Assistant. The RMI PROPER PMU is responsible for coordinating the administrative management and implementation of the Project, including collaborating with the RMI Ministry of Natural Resources & Commerce (RMI MNRC).

### B. Main Objective of the Assignment

The Legal Officer (LO) will liaise and work with the Legal Counsel and other MIMRA staff with a particular focus on legal drafting aspects of the Project. The LO will assist legal drafting and suggest amendments of relevant national laws under Title 51 of the Marshall Islands Revised Code and other essential legal services for the Oceanic and Industrial Affairs Division and Coastal Fisheries Division.

### C. Scope of Services

The Legal Officer will undertake the following activities:

|    | Activity Area   | Key Tasks  |
|----|---|--|
| 1. | Conduct legal analysis and research in the area of Competent Authority, Monitoring Control and Surveillance, Conservation and Management Measures of the Western and Central Pacific Fisheries Commission, and Coastal Fisheries. | <ul style="list-style-type: none"> <li>• Legal review and research as well as assisting the Legal Counsel in legal submissions and drafting authoritative legal opinions/memorandums.</li> <li>• Legal review regarding legal procedures and practices (e.g. National, international and regional fisheries Laws, Policies, Rules, Regulations, Arbitration and any other relevant Law).</li> </ul>  |
| 2. | Provide advice on specialized legal issues and assist in legal drafting of certain amendments to national laws, regulations, local ordinances and/or any legal instruments pertaining to MIMRA.                                   | <ul style="list-style-type: none"> <li>• Assist with draft recommendations for amendments or introduction of new laws, regulations or negotiating fishing access agreements, provided to the Legal Counsel.</li> <li>• Provide legal drafting and support to the Legal Counsel in delivering this tasking for certain amendments to national fisheries laws and regulations.</li> <li>• Fisheries laws and regulations relevant to MIMRA are up to date and implemented.</li> <li>•</li> </ul> |
| 3. | Provide legal support with MCS cases  | <ul style="list-style-type: none"> <li>• Provide legal assistance to the Legal Counsel in proffering legal research and conduct workshops for MCS cases for both Oceanic and Coastal Fisheries Divisions.</li> <li>• Proffer Legal Analysis/Advice for MCS cases.</li> </ul>   |
| 4. | Provide capacity assistance and training to both Coastal and Oceanic MCS staff  | <ul style="list-style-type: none"> <li>• Staff have the required tools and capacity to collect data to the required standard.</li> <li>• Assist with MCS training and development of training courses.</li> </ul>  |
| 5. | Data collection   | <ul style="list-style-type: none"> <li>• Data collection tools and systems are current and fully functional.</li> <li>• Data is shared with relevant partners in a timely manner and to the required standard and format.</li> </ul>   |
| 6. | Provide legal input into the research vessel identification and purchase (if possible)  | <ul style="list-style-type: none"> <li>• To conduct legal research pertaining to research vessel for Coastal Division.</li> <li>• To review the SOPs regarding MIMRA boats.</li> </ul>   |
| 7. | Other duties:   | <ul style="list-style-type: none"> <li>• Develop and implement, in consultation with the Legal Counsel, a MIMRA Legal Division Work</li> </ul>   |

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|  |  | <p>Plan for 2050 to promote innovative and cross-cutting tools to improve legal services.</p> <ul style="list-style-type: none"> <li>• Assist the Legal Counsel and Legal Advisor in developing Standard Operating Procedures and other procedures as required on a case-by-case basis and MIMRA's SOPs (e.g. Data Sharing Policy and Procedures; Legal Division SOPs, etc.) Assist with policy formulation for MCS strategy, SOPs, and Legislation</li> <li>• Work is aligned with the MIMRA Strategic and Corporate Plans.</li> <li>• Reporting obligations (e.g. updating the AchieveIT monthly reporting; Case Compliance File System in the WCPFC Online Portal; etc.) are met on time and to the required standard.</li> <li>• Advise Legal Counsel on any gaps in national legislations, regulations and policies that exist that should be included and focused on.</li> <li>• Assist in reviewing BBNJ and oceans related issues impacting the RMI.</li> <li>• Assist local governments with fisheries management ordinances, including advice on how to move forward with resolutions under the fisheries management ordinances.</li> <li>• Provide monthly progress report to MIMRA management and Legal Counsel on completed tasks and progress towards planned outputs</li> <li>• Any other matters pertaining to proffering legal services to MIMRA.</li> <li>• Being prepared at all times at the request of the Legal Counsel.</li> </ul> |
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#### **D. Required Skills and Experience**

- At least an LL. B degree from a recognized university (LL.M preferred).
- Must be a practicing lawyer qualified to practice law in the Marshall Islands.
- At least 5 years of proven experience in delivering legal services in fisheries law.
- Expertise in Fisheries Law, Policy, Rules, Regulations, Civil, Corporate, Criminal, Revenue, RMI Customary Law, and Arbitration issues.
- Skills in leadership, policy development and implementation, and management of complex multidisciplinary activities.
- Excellent English communication skills, both written and spoken; fully computer literate.
- Ability to multi-task within tight timeframes and willingness to travel frequently.

#### **E. Reporting**

The Legal Officer will directly report to MIMRA Legal Counsel.

**F. Position Duration and Location**

This is a full-time, two-year contract role based in Majuro, Republic of the Marshall Islands. You are required to live in Majuro. The contract includes a six-month probation, with the possibility of extension based on performance.